

BWAF Industry Leaders Roundtable Retreat

In its tenth year, the Industry Leaders Roundtable brings together thought leaders in organizational psychology, sociology, law, architecture and engineering to change culture by providing research, information and action-oriented programs to achieve greater representation of women in the AEC industries.

LOCATION

Skidmore Owings and Merrill, LLP
333 South Grand Avenue
Los Angeles, CA

Why attend?

The full integration of women into the workplace produces firm-wide benefits including expanded markets, improved recruitment, and retention of key talent. This two-day retreat is the only event of its kind where participants develop targeted plans to combat bias, promote and retain leaders, and effect change in the organizational culture. Join with best-selling author Maria Semple to explore the public perception of female architects.

Who attends?

- Principals in architecture, engineering, and construction
- Directors of Human Resources in the AEC industries
- Attorneys in related fields
- Academic leaders in business management, architecture, planning, and engineering

Cost to attend

\$2500/person or \$4500 for two from the same firm.

This includes lunches, coffee breaks, a cocktail reception, dinner, and tours. Hotel accommodations not included.

Apply

Space is limited.

Please register at www.bwaf.org/campaign/industry-leader-roundtable. Registrants will receive complete agenda and bibliography in advance of the event. Also, attendees will receive a copy of *Where'd You Go Bernadette*, by Maria Semple, with their paid registration. All registrants will be listed as sponsors in the final schedule.

BEVERLY WILLIS
ARCHITECTURE FOUNDATION
141 W. BROADWAY
NEW YORK, NY 10013



BWAF Industry Leaders
Roundtable Retreat

INCLUSION

Cultures, Policies, Practices

Los Angeles, CA
December 2–3 2019

BEVERLY WILLIS
ARCHITECTURE FOUNDATION
PRESENTS



INCLUSION

CULTURES, POLICIES, PRACTICES

“You are engaging important issues that have been submerged for too long. The ethical, social, theoretical and ecological implications that seem remote at first, turn out to be substantial.”

Robin Dripps, T. David Fitz-Gibbon Professor of Architecture,
School of Architecture, University of Virginia

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About BWAF

The Beverly Willis Architecture Foundation for Women is a national research and education non-profit 501c3 organization. BWAF works to change the culture of the building industry so that women's work—past, present, and future—is acknowledged, respected and valued. BWAF achieves its mission by documenting women's work, educating the public, and transforming industry practice through collaborations with organizations and institutions in the fields of architecture, design, landscape, engineering, technology, real estate and construction.

Monday, Dec. 2, 2019
10am–5:15pm

SOM
333 SOUTH GRAND AVENUE
LOS ANGELES, CA

Welcome

Cynthia Kracauer, AIA
Executive Director, Beverly Willis Architecture Foundation

The Legal Angle: What are the rules here?

Patricia Harris, Esq
Founder and CEO, LicenseSure LLC, Special Counsel, Zetlin & De Chiara, LLP

Rekha Chiruvolu, Esq
Director of Diversity and Inclusion, Nixon and Peabody, LLC

Do new laws intended to foster diversity and inclusion make a difference?

Growing Talent and Capacity Through Inclusion: A story of interdisciplinary respect

Carrie Byles, FAIA
Partner, SOM

Retaining Talent with Equity and Diversity.

Conscious Inclusion: Paying the “Emotional Tax”

Petrina Gooch, SPHR, SHRM-SCP, Associate AIA, Principal
Corporate Human Resources Leader, Harley Ellis Devereaux, Los Angeles

Gabrielle Bullock, FAIA, NOMA, IIDA, LEED AP
Principal, Director of Global Diversity, Perkins & Will, Los Angeles

Women of color are expected to represent their race as well as their gender. Let’s talk about the emotional tax...

Identity Matters: How Bias and the Influence of Hetero-normativity Translates in the Workplace

Katherine Perez
Associate Principal, Cities Leader, ARUP

Ruth Ro, AIA
Associate Principal, Dattner Architects

Ann Rolland, FAIA
Partner, FXCollaborative

Cassey Stypowany
Senior Associate, Cerami Associates

Gaining a better understanding of the LGBTQ spectrum and the importance of creating a more understanding and inclusive workplace.

Women on their Own: Two Firm Leaders Opine

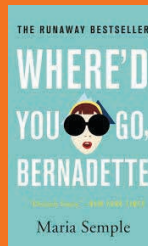
Barbara Bestor, FAIA
Founding Partner, Bestor Architecture

Karen Liljegren, AIA, IIDA
Founding Partner, Omgivning

Hear from sole proprietors about their successes... and see some terrific local work.

Monday, Dec. 2, 2019
7:00pm

REDBIRD: THE CARDINALS’ QUARTERS
114 EAST SECOND STREET
LOS ANGELES, CA



A Conversation with Maria Semple

Maria Semple, author: *Where'd You Go Bernadette?*

Join in a discussion of the first significant fictional woman architect. How does popular culture affect the perception of women in the field?

COCKTAILS at 7:00pm / DINNER at 7:30pm

Redbird: The Cardinals’ Quarters

114 East Second Street, Los Angeles, CA

Tuesday, Dec. 3, 2019
9:30–11:00am

BLACKBIRDS
2020 VESTAL AVENUE
LOS ANGELES, CA

TOUR

Meet at Blackbirds

2020 Vestal Avenue, Los Angeles, CA Return by car to SOM

Barbara Bestor, FAIA
Founding Partner, Bestor Architecture



Tuesday, Dec. 3, 2019
11:30am

SOM
333 SOUTH GRAND AVENUE
LOS ANGELES, CA

How Will We Know When The Culture Has Changed?

Julia Murphy, AIA
Director, SOM

How can we measure how far we have come?



Built By Women Los Angeles 2020 selected projects will be announced during lunch.

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