BWAF Industry Leaders Roundtable Retreat

In its tenth year, the Industry Leaders Roundtable brings together thought leaders in organizational psychology, sociology, law, architecture and engineering to change culture by providing research, information and action-oriented programs to achieve greater representation of women in the AEC industries.

Why attend?
The full integration of women into the workplace produces firm-wide benefits including expanded markets, improved recruitment, and retention of key talent. This two-day retreat is the only event of its kind where participants develop targeted plans to combat bias, promote and retain leaders, and effect change in the organizational culture. Join with best-selling author Maria Semple to explore the public perception of female architects.

Who attends?
- Principals in architecture, engineering, and construction
- Directors of Human Resources in the AEC industries
- Attorneys in related fields
- Academic leaders in business management, architecture, planning, and engineering

Cost to attend
$2500/person or $4500 for two from the same firm.
This includes lunches, coffee breaks, a cocktail reception, dinner, and tours. Hotel accommodations not included.

Apply
Space is limited. Please register at www.bwaf.org/campaign/industry-leader-roundtable. Registrants will receive complete agenda and bibliography in advance of the event. Also, attendees will receive a copy of Where’d You Go Bernadette, by Maria Semple, with their paid registration. All registrants will be listed as sponsors in the final schedule.

About BWAF
The Beverly Willis Architecture Foundation for Women is a national research and education non-profit 501c3 organization. BWAF works to change the culture of the building industry so that women’s work—past, present, and future—is acknowledged, respected and valued. BWAF achieves its mission by documenting women’s work, educating the public, and transforming industry practice through collaborations with organizations and institutions in the fields of architecture, design, landscape, engineering, technology, real estate and construction.
Welcome
Cynthia Kracauer, AIA
Executive Director, Beverly Willis Architecture Foundation

The Legal Angle: What are the rules here?
Patricia Harris, Esq
Founder and CEO, LicenseSure LLC, Special Counsel, Zetlin & De Chiara, LLP
Rekha Chiruvolu, Esq
Director of Diversity and Inclusion, Nixon and Peabody, LLC
Do new laws intended to foster diversity and inclusion make a difference?

Growing Talent and Capacity Through Inclusion: A story of interdisciplinary respect
Carrie Byles, FAIA
Partner, SOM
Retaining Talent with Equity and Diversity.

Conscious Inclusion: Paying the “Emotional Tax”
Petrina Gooch, SPHR, SHRM-SCP, Associate AIA, Principal
Corporate Human Resources Leader, Harsley Ellis Deveaux, Los Angeles
Gabrielle Bullock, FAIA, NOMA, IIDA, LEED AP
Principal, Director of Global Diversity, Perkins & Will, Los Angeles
Women of color are expected to represent their race as well as their gender. Let’s talk about the emotional tax...

Identity Matters: How Bias and the Influence of Hetero-normativity Translates in the Workplace
Katherine Perez
Associate Principal, Cities Leader, ARUP
Ann Rolland, FAIA
Partner, FXCollaborative
Ruth Ro, AIA
Associate Principal, Dattner Architects
Cassey Stypowany
Senior Associate, Cerami Associates
Gaining a better understanding of the LGBTQ spectrum and the importance of creating a more understanding and inclusive workplace.

Women on their Own: Two Firm Leaders Opine
Barbara Bestor, FAIA
Founding Partner, Bestor Architecture
Karen Liljegren, AIA, IIDA
Founding Partner, Omgivning
Hear from sole proprietors about their successes... and see some terrific local work.

A Conversation with Maria Semple
Maria Semple, author: Where’d You Go Bernadette?
Join in a discussion of the first significant fictional woman architect. How does popular culture affect the perception of women in the field?

How Will We Know When The Culture Has Changed?
Julia Murphy, AIA
Director, SOM
How can we measure how far we have come?

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Built By Women Los Angeles 2020 selected projects will be announced during lunch.